

Personnel

Employee Responsibilities

Health, Safety, and
Environment

POLICY:

- .01 Laboratory management and employees maintain a safe and healthful workplace and protect the environment. No activity or operation is performed at the Laboratory unless it can be done in a manner designed to protect employees, the public, and the environment. Accomplishing these goals requires a team effort on the part of all employees and managers. The Laboratory's Integrated Safety Management Plan sets forth employee and management responsibilities and requires that Laboratory employee act in accordance with these responsibilities. See specific [Laboratory Implementation Requirements](#) (LIRs) and the [Integrated Safety Management Plan](#) for more information.
- .02 Failure to act in accordance with the terms of the Integrated Safety Management Plan, LIRs, and any other orders, regulations, policies, or procedures to which it refers may result in discipline, up to and including termination of employment. See [AM 112](#).

POINTS OF CONTACT:

- .03 Contact the Health, Safety and Radiation Protection Division, the Risk Reduction and Environmental Stewardship Division, the Performance Surety Division or the Audits and Assessments Office for more information on health, safety and environment regulations, practices and procedures. Questions on the Laboratory's discipline process can be directed to the local Human Resources Staff Relations Group in Human Resources Division.